



IMPORTANT NOTICE ABOUT DEPENDENTS

To ensure employees and dependents meet all the eligibility requirements for coverage, health benefit files are audited periodically. Ineligible dependents may include divorced spouses (court orders to provide insurance do NOT make a divorced spouse eligible for District insurance) or children listed as dependents who are NOT biological children, legally adopted or stepchildren.

Audited accounts will require proof such as Federal Tax Returns, domestic partnership certificates, disability documentation or birth certificates. Please anticipate providing these records if asked. To see the complete list of acceptable documents, visit the District Insurance website.

If errors are discovered, employees will be charged for the District's cost of insurance for the ineligible spouse or dependent. Not only will the cost of insurance be billed back to the employee, but the employee may be subject to fines and other consequences based on California laws regarding insurance fraud.

We ask that you review your status carefully before completing your Online Open Enrollment to ensure your dependent/s meets District requirements for coverage. Should you have any questions regarding your particular situation, contact the Insurance Department.